Flitcham Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Flitcham Primary Academy
Number of pupils in school	71
Proportion (%) of pupil premium eligible pupils	4% (3 out of 71) of which 2 on Nursery
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021-2024
This covers one year initially as our numbers change quite often.	
Date this statement was published	December 2021
Date on which it will be reviewed	July 2022
Statement authorised by	J Gardener
	Executive Headteacher
Pupil premium lead	J Gardener
	Executive Headteacher
Governor / Trustee lead	Hayley Turner/Linda Parker

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£1711
Recovery premium funding allocation this academic year	£2000
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£3711
If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	

Part A: Pupil premium strategy plan

Statement of intent

Flitcham Primary Academy is a small rural village primary school with a lower than average number of pupils in receipt of pupil premium.

We create a warm, inclusive and stimulating environment for all children, aiming to ensure that children enjoy school and develop the love of learning. Through partnership with parents and the community we will help all children reach their full potential.

We do this through:

- Developing a sympathetic understanding of the Christian faith and a respect for the other major world religions
- Aiming for the highest possible standards of work and behaviour
- Promoting positive relationships with parents, the Church and the wider community to enable us to provide the best possible learning experiences for our children
- Sustaining a broad and balanced curriculum which meets the needs of our children and promotes their spiritual, moral, cultural, mental and physical development
- Providing a welcoming, stimulating, safe and comfortable environment in which all children have equal opportunity for success and are fully supported so they can reach their full potential
- Encouraging our children to develop personal independence, so fostering an attitude of love and respect towards others and towards God's world

Our intention is that all pupils, regardless of their background or the challenges they face, make good progress and achieve highly (to the best of their ability) ensuring that they reach their full potential.

In order to prioritise our spending, we have adopted a tiered approach, as outlined by the EEF (Education Endowment Fund). We recognise the importance of regularly reviewing the impact of our strategy and making adjustments where needs arise.

https://educationendowmentfoundation.org.uk/guidance-for-teachers/using-pupil-premium

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	SEND
2	Motivating all children to achieve highly across the curriculum
3	Poor oracy skills
4	Attendance
5	Access to wider curriculum opportunities

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Disadvantaged pupils will acquire, retain and apply early phonics and reading skills at the same pace as their peers.	Teachers will use early identification strategies to intervene at the first point that need is identified. Children actively engage in phonics and reading lessons and make good progress when assessed. All PP children will pass the phonics check in Year 1. The school will encourage children to develop a love of reading through sending children a 'book in a box' half termly.
Disadvantaged pupils will make expected (or better) progress and attainment (where appropriate) in Reading, Writing and Maths	Teachers use robust diagnostic assessment tools including PiXL to identify and address 'gaps' with specific skills, knowledge and understanding in Reading, Writing and Maths.
	Children will actively participate in the assessment process and be able to talk about their learning.
	Children will have an understanding of their targets and what they need to do in order to improve.
	Teaching assistants will enable children to become more resilient and independent learners.

	Where gaps are identified, interventions will be delivered in an impactful and timely manner.
Provision for disadvantaged pupils with SEND is monitored closely through the 'plan, do review' cycle, to ensure good progress.	School wide engagement in a Trust-led project will enable early identification, consistency of approach and appropriate SMART targets using the 7C's learning portfolio.
	The school will access external SEND services as required.
	The school will provide necessary resources to facilitate good progress.
	Monitoring of SEND will be rigorous and robust and interventions are closely tracked and monitored for impact.
All children can access the wider curriculum	All children where the school is in receipt of pupil premium, will be offered the opportunity to attend peripatetic music lessons. All children have access to Forest Schools. School trips will be funded.
Disadvantaged pupils will have attendance of 95%	Children report that they enjoy coming to school.
	Children will be motivated and ready to learn.
	Parents will say that their children enjoy coming to school.
	Robust and rigorous attendance interventions will lead to positive outcomes for the children.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) this academic year to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £2307

Activity	Evidence that supports this approach	Challenge number(s) addressed
Subscription to 'Little Wandle Letters and Sounds', including their extensive package of CPD and vast resource base for staff to ensure consistently high quality teaching of phonics throughout the school. This figure includes the resources we have purchased to be able to deliver the package.	EEF research tells us: 'It is possible that some disadvantaged pupils may not develop phonological awareness at the same rate as other pupils, having been exposed to fewer words spoken and books read in the home. Targeted phonics interventions may therefore improve decoding skills more quickly for pupils who have experienced these barriers to learning.'	1, 2 and 5
Subscription to PIXL Primary which offers diagnostic assessment tools, improves our ability to track the progress and attainment of pupil premium pupils and provides specific strategies and resources to address	These links will direct you to the EEF findings about the impact of small focus group tuition and reading comprehension strategies, both of which are supported via subscription to PIXL Primary:	1 and 2
gaps and individual needs. This package also provides high quality CPD and resources for teachers and	https://educationendowmentfoundation .org.uk /education-evidence/teaching- learning-toolkit/small-group-tuition	
leaders which will support our main aim of delivering quality first teaching. Here is an overview of the	https://educationendowmentfoundation .org.uk /education-evidence/teaching- learning-toolkit/reading-	
offer: https://www.pixl.org.uk/	comprehension-strategies	
site/data/files/membership/ 599AA17C7AD4ACC024F26 351D0B107F5.pdf		
£1217		

Some children will be sent 'Book in a Box' to support them to develop a love of reading		
£90		
School is currently in the second year of the 'Maths Mastery Programme'	https://educationendowmentfoundation .org.uk/education-evidence/teaching- learning-toolkit/mastery-learning	

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £150

Activity	Evidence that supports this approach	Challenge number(s) addressed
Targeted Intervention groups for Reading, Spelling and Maths delivered to those pupils who have been identified as having 'gaps' in specific areas through PiXL assessments and Teacher judgement	https://educationendowmentfoundation .org.uk /education-evidence/teaching- learning-toolkit/small-group-tuition	1 and 2
£150		

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 1080

Activity	Evidence that supports this approach	Challenge number(s) addressed
Continuing to embed the PATHs programme both at	The EEF says; "Social and emotional learning (SEL) interventions seek to improve pupils' decision-making skills,	2 and 3

school and within the wider school community.	interaction with others and their self- management of emotions, rather than focusing directly on the academic or cognitive elements of learning."	
	https://educationendowmentfoundation .org.uk/education-evidence/teaching- learning-toolkit/social-and-emotional- learning	
Forest School continues to be an instrumental part of the school week. Children are highly motivated by the sessions and we believe that they are hugely beneficial for developing the children's independence, resilience and self-efficacy as well as	The EEF says; "The evidence in the Toolkit is primarily focused on academic outcomes. There is a wider evidence base indicating that outdoor adventure learning may have positive impacts on other outcomes such as self-efficacy, motivation and teamwork."	2 and 5
supporting their wellbeing. £1000	https://educationendowmentfoundation .org.uk/education-evidence/teaching- learning-toolkit/outdoor-adventure- learning	

Total budgeted cost: £1080

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Due to COVID-19, performance measures have not been published for 2020 to 2021, and 2020 to 2021 results will not be used to hold schools to account. Given this, please point to any other pupil evaluations undertaken during the 2020 to 2021 academic year, for example, standardised teacher administered tests or diagnostic assessments such as rubrics or scales.

If last year marked the end of a previous pupil premium strategy plan, what is your assessment of how successfully the intended outcomes of that plan were met?

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
Sumdog	As named
Tackling Tables	

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	PATHs/Music lessons
What was the impact of that spending on service pupil premium eligible pupils?	Access to PATHs supports pupils eligible for service pupil premium with thinking strategies that support them with their mental health and wellbeing

Further information (optional)

Use this space to provide any further information about your pupil premium strategy. For example, about your strategy planning, or other activity that you are implementing to support disadvantaged pupils, that is not dependent on pupil premium or recovery premium funding.